

Defined Contribution Plan Limits					
Description:	2011	2010	2009	2008	2007
Limit on employee elective deferrals - 402(g) limit	\$16,500	\$16,500	\$16,500	\$15,500	\$15,500
Limit on catch-up contributions	\$5,500	\$5,500	\$5,500	\$5,000	\$5,000
Limit on total contributions made to an employee's account in a defined contribution plan - 415(c) limit	\$49,000	\$49,000	\$49,000	\$46,000	\$45,000

Defined Benefit Plan Limits					
Description:	2011	2010	2009	2008	2007
Limit on annual benefit payable under a defined benefit plan - 415(b) limit	\$195,000	\$195,000	\$195,000	\$185,000	\$180,000

Applicable to All Qualified Retirement Plans					
Description:	2011	2010	2009	2008	2007
Annual compensation that may be taken into account -401(a) (17)	\$245,000	\$245,000	\$245,000	\$230,000	\$225,000
Highly compensated employee threshold	\$110,000	\$110,000	\$110,000	\$105,000	\$100,000
Key employee threshold	\$160,000	\$160,000	\$160,000	\$150,000	\$145,000
Taxable wage base	\$106,800	\$106,800	\$106,800	\$102,000	\$97,500